

Professional Evaluation and Certification Board

hereby attests that

Roman Laidinen

is awarded the title

PECB Certified Chief Information Security Officer

having met all the certification requirements, including all examination requirements, professional experience and adoption of the PECB Code of Ethics

Certificate Number: CISOO1134647-2024-07

Issue Date: 2024-07-09

This certificate is valid for three years

Caulie Ogs

Carolina Cabezas Chief Compliance Officer