

Be It Known That

Roman Laidinen

Has successfully met the prescribed requirements for qualification as established by The Institute of Internal Auditors and is hereby awarded the professional designation of

Certified Internal Auditor

Conferred by the Professional Certifications Board and the Board of Directors of The Institute of Internal Auditors
This month of

May 2015

CHAIRMAN OF THE BOARD OF DIRECTORS

Theresa grafonouro

137788

CERTIFICATE NO.

31 December, 2025

EXPIRATION DATE

CHAIRMAN OF THE PROFESSIONAL CERTIFICATIONS BOARD



